

Bangalore's Most Trusted HR & Payroll Training Institute

Government of India-recognized MSME Udyam Registration No.: UDYAM-KR-03-0492331 100+ Reviews with 4.9★ Rating Highly Satisfied Customers

HR Training, Payroll Training Institute in Marathahalli, Bangalore		
4,9 ★★★★★ 100 reviews ③		
😵 You manage this Business Profile 💿		
🛇 Website 🔲 Save < Share 📞 Call		
Phone: +91 91086 17806		
Hours: Open - Closes 6 pm -		



HR Course Modules

CORE HR

1.Workforce Planning 2.Job Role Analysis 3. Talent Acquisition, Recruitment & Selection 4.Employee Onboarding 5. Engagement Strategies 6.Handling Employee Grievances 7.Training & Development 8.Employee Retention 9. Managing Attrition **10.Employee Relationship** Management 11.HR Policy Development 12.Performance Appraisal Management 13.SWOT Analysis 14.Exit & Offboarding Process

PAYROLL & COMPLAINCES

1.Compensation, Salary Structure, and Benefits 2.CTC Breakdown & Calculation 3.End-to-End Pavroll Processing 4.Leave Policies & Holiday Lists 5 Leave Encashment Process 6.Statutory Compliance Overview 7.Payment of Wages Act, 1936 8.Form 11 Submission 9.UAN Generation & Activation by Employees 10 EPF Withdrawal Procedure 11.PF Account Transfer Process 12.Provident Fund (PF) Calculation 13.Professional Tax (PT) 14.Gratuity Calculation 15.ESIC Contribution & Calculation **16.Bonus Computation** 17.Income Tax & TDS Deduction 18 Form 12BB Submission 19.Form 16 Overview 20.Leave Travel Allowance (LTA)

HR ANALYTICS

- 1. Employee Database Management
- 2. Headcount Analysis
- 3. Attrition Analysis
- 4. Departmental Analysis
- 5. Age Demographics Analysis
- 6. Gender Demographics Analysis
- 7. Payroll Management
- 8. Gratuity Analysis
- 9. Payslip Exercises



ADVANCED EXCEL

- 1. Freeze Panes
- 2. Ctrl, Shift, and Arrow keys
- 3. Sort & Autofilter Command
- 4. Absolute references
- 5. IF Function & Nested If Function
- 6. And & Or Functions
- 7. SUM and SUMIF Functions
- 8. COUNT Functions
- 9. Round
- 10. VLOOKUP, XLOOKUP
- 11. Insert Function Command
- 12. Paste Special Command
- 13. Pivot Tables
- 14. Protecting cells and worksheets
- 15. Conditional Formatting
- 16. INDEX & MATCH
- 17. Text to Col
- 18. Remove Duplicate
- 19. Auto Adjust
- 20. Data Validation

GEN AI-POWERED HR AUTOMATION

- 1. Introduction to Generative AI
- 2. Advantages and Applications of Generative AI
- 3. Ethical Considerations in AI Usage
- Leveraging Generative AI in Recruitment
- 5. AI Assistance in Professional Email Writing
- 6. AI for Training & Employee Development
- 7. AI in Managing Employee Grievances
- 8. Automated Document Creation Using AI
- 9. AI for HR Policy Drafting
- 10. AI in Performance Evaluation
- 11. AI-Driven HR Analytics & Workforce Forecasting
- 12. Practical Hands-On Project with Generative AI
- 13. Prompt Design & Optimization
- 14. Gemini meeting summary & MOM
- 15. Key Tools: ChatGPT, Gemini, DeepSeek

We make only genuine promises—no false commitments





Fees for 4 Modules

- 1) Core Hr
- 2) Payroll & Compliances
- 3) Hr Analytics
- 4) Advanced Excel

Course Fee: ₹25,000 Discounted Fee (20% Off): ₹20,000 Course Duration:70 Days Days: Monday-Friday(1 Hr Per Day)

Fees for Advanced HR Automation

1)	Advanced HR Automation Using ChatGPT and AI Technologies	Course Fee: ₹15,000 Discounted Fee: ₹10,000 Course Duration:10 Days Days: Monday-Friday(1 Hr Per Day)
		Fees for 5 Modules
1) 2) 3) 4) 5)	Core Hr Payroll & Compliances Hr Analytics Advanced Excel Advanced HR Automation Using ChatGPT and AI Technologies	Course Fee: ₹40,000 Discounted Fee: ₹26,999 Course Duration: 90 Days Days: Monday-Friday(1 Hr Per Day)



Combo Deal :5 HR Modules Just at Rs 26,999



Payroll & Compliances(Practical with Real Example)

HR Analytics(Dashboard & Practical)

BAdvanced Excel(100% Practical)

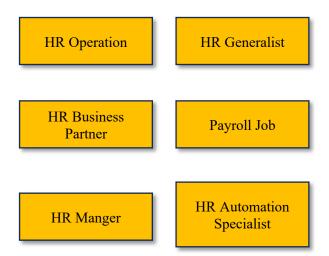
Gen AI-Powered HR Automation(Project Based)



Market Price: Up to ₹1,00,000 Our Price: Rs 26,999 Course Duration: 90 Hrs Days: Monday To Friday(1 Hr Per Day)



Career Opportunities After Completing These 5 HR Modules





HR Certifications

Certified HR Generalist & Payroll Specialist HR & Payroll Mastery: Certified Leadership Program

HR Automation Mastery with ChatGPT





Website: www.csphr.co.in Email Id:management@csphrglobal.com Contact No: 9108617806 (WhatsApp No) Mode of Training: Live Online Training Max Students Per Batch: 5 Students Learning Mode: Live sessions, Mentorship, hands-on projects



Thank You